

Minutes of the regular meeting of the Centralia City Schools Board of Education, District No. 135, Marion, Clinton, Jefferson and Washington Counties, Illinois, held on December 10, 2019 at 6:00 p.m., in the Administration Building, 400 South Elm Street, Centralia, Illinois 62801.

Members Present: Ron Johnson, Greg Dodson, Blake Griffin, Jeremy Martin, Derek Harlan, and Sue Williams

Members Absent: Renae Bauer

Also Present: Supt. Craig E. Clark, Tom Woelfel, Don Ford, Mike Middleton, and Steven Stilt

Board President Johnson called the regular meeting to order at 6:00 p.m.

MOTION #1:

It was moved by Griffin and seconded by Dodson to adjourn to closed session to discuss personnel. Motion carried.

Adjourned to closed session at 6:01 p.m.

Reconvened to open session at 7:16 p.m.

MOTION #2:

It was moved by Dodson and seconded by Martin to approve the consent agenda as follows:

1. Approval of minutes of regular meeting held on Tuesday, November 12, 2019.
2. Approval of bills in the amount of \$949,372.09.
3. Approval of December payroll.
4. Approval of the destruction of closed session verbatim tapes from meetings held during and before June 2018 and to keep closed session minutes closed.
5. Approval to adopt a resolution declaring surplus property and the destructions of the surplus property.
6. Approval of the Honors Club trip to Springfield, Illinois on April 9, 2020.

Motion carried.

MOTION #3:

It was moved by Dodson and seconded by Griffin to approve the Treasurer's Report. Motion carried.

RECOGNITION AND COMMENTS FROM EMPLOYEES AND PUBLIC

Don Ford announced the receipt of an Illinois Solar for All project grant in the amount of \$915,561.36. Solar panels will be constructed on the east side of Centralia Junior High School next spring with a projected savings of \$1,800,000.

BOARD COMMITTEE REPORTS

1. Reports and comments regarding the IASB Conference – Board Members Harlan, Martin and Dodson shared their experiences from the conference.
2. Budget Committee report on 2019 Tax Levy – The committee is recommending a 1 % increase over last year’s levy.

CURRICULUM REPORT

Supt. Clark reported that the C.J.H.S. Leadership Team has completed a self-evaluation recently and is in the process of reviewing data collection and interpretation practices to positively impact instruction and learning.

UNFINISHED BUSINESS

NEW BUSINESS

MOTION #4:

It was moved by Griffin and seconded by Dodson to adopt the 2019 Tentative Tax Levies. Motion carried.

MOTION #5:

It was moved by Martin and seconded by Harlan to accept the resignation of Grace Malekovic, C.J.H.S. Language Arts teacher. Motion carried.

MOTION #6:

It was moved by Williams and seconded by Griffin to employ Emily Piercy as C.J.H.S. Seventh Grade Language Arts teacher. Motion carried.

MOTION #7:

It was moved by Dodson and seconded by Harlan to employ Reanna Hutton as Assistant Volleyball Coach. Motion carried.

MOTION #8:

It was moved by Harlan and seconded by Martin to adopt the Centralia Junior High School Improvement Plan. Motion carried.

MOTION #9:

It was moved by Dodson and seconded by Martin to approve the lease/purchase placement agreement with MC Powers Company for solar equipment and installation contingent on grant approval. Motion carried.

A First Reading of the following PRESS Policy updates was held:

- 2:20..... Powers and Duties of the School Board: Indemnification
- 2:70..... Vacancies on the School Board – Filling Vacancies
- 2:100..... Board Member Conflict of Interest
- 2:105..... Ethics and Gift Ban

2:110.....	Qualifications, Term and Duties of Board Officers
2:200.....	Types of Board Meetings
2:220.....	School Board Meeting Procedures
2:240	Board Policy Development
2:260.....	Uniform Grievance Procedure
2:70 E Exhibit ...	Checklist for Filling Board Vacancies by Appointment
2:220 E Exhibit .	Motion to Adjourn to Closed Meeting
3:40 E Exhibit ..	Checklists for Superintendent Employment Negotiation Process
3:60	Administrative Responsibility of the Building Principal
4:15	Identity Protection
4:30	Revenue and Investments
4:60	Purchases and Contracts
4:80	Accounting and Audits
4:90	Activity Fund
4:150	Facility Management and Building Programs
5:10	Equal Employment Opportunity and Minority Recruitment
5:20	Work Place Harassment Prohibited
5:30	Hiring Process and Criteria
5:35	Compliance with the Fair Labor Standards Act
5:40	Communicable and Chronic Infectious Disease
5:50	Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
5:90	Abused and Neglected Child Reporting
5:100	Staff Development Program
5:120	Employee Ethics; Conduct; and Conflict of Interest
5:130	Responsibilities Concerning Internal Information
5:20 E	Resolution to Prohibit Sexual Harassment
5:200	Terms and Conditions of Employment and Dismissal
5:220	Substitute Teacher
5:250	Leaves of Absence
5:290	Employment Termination and Suspension
5:330	Sick Days, Vacations, Holidays, and Leaves
6:20	School Year Calendar and Day
6:60	Curriculum Content
6:110	Programs for Students at Risk of Academic Failure and/or Dropping Out of School and Graduation Incentives Program
6:150	Home and Hospital Instruction
7:20	Harassment of Students Prohibited
7:150	Agency and Police Interviews
7:170	Vandalism
7:270	Administering Medicine to Students
7:180	Prevention of and Response to Bullying
8:30	Visitors to and Conduct on School Property

SUPERINTENDENT'S REPORT

Supt. Clark reported on the following:

1. Christmas Administration Office Hours – Closure is from December 21, 2019 – January 5, 2020
2. Building Celebrations:

Jordan

- The November "Good Conduct Party" was held with a "Space" theme at the end of the month for those students exhibiting good behavior at Jordan Elementary School. It was organized by Title I teacher, Andi Barnfield.
- The Jordan P.T.O. hosted "Santa's Kottage" in the school library on December 3rd-6th. This event gave students an opportunity to inexpensively shop for family and friends.
- Jolly Old St. Nick visited students on Monday, December 9th. Santa took photos with students as part of a fundraiser and then spent the remainder of the school day with students in their classrooms.
- Teachers are now utilizing Skyward for their online lesson plans.
- Our Building Leadership Team continues to work with faculty and staff on the creation of a new school-wide behavioral plan. The team is presently focusing on behavior expectations and consequences.
- Students participated in the collection of food items for our Home to School Program. This school-wide project helped students better understand the spirit of giving while assisting those in need.
- Students are currently rehearsing songs for our upcoming Christmas Program which will be held along with Schiller School at CJHS on Thursday, December 19th at 1:00 P.M. The program will be under the direction of classroom music teacher, Mrs. Witges.
- The "Orphans in the Classroom" will begin their program on Friday, January 10th. This program allows CHS student-athletes to serve as role models for students while emphasizing the importance of literature. Every Friday, three basketball players of high character read stories and lead classes in activities relating to the story. These stories deal with character development, positive ways to interact with peers, and good citizenship. The goal is for Jordan students to learn important life lessons from CHS athletes.

Schiller

- Staff downloaded the new technology for emergencies, Navigate Prepared.
- Students and families came out to enjoy a family night of fun at our Mad Scientist Show. Families were treated to pizza and drinks before the show that had students volunteering to perform exciting experiments with the scientist.
- Students were treated to a swim and gym afternoon at the Centralia Recreation Center for the Good Conduct Party in November.

- Students enjoyed shopping for their families during our PTO Santa's Workshop. Students shopped for their families and items were wrapped for them to take home and place under their trees.
- Students had a blast learning how to care for their teeth during our Land of Smiles assembly from Delta Dental. Students were given their own treat bags with a toothbrush and toothpaste to take home.
- Mrs. Witges and Mrs. Phoenix have been working hard preparing students for our upcoming Christmas program.

CJHS

- Robotics club has begun meeting and preparing for a competition.
- Students have helped create a Rubiks Cube Club.
- CMS/CJHS hosted their first Family Reading Night.
- iReady diagnostic #2 is underway.
- Members of the Building Leadership Team reviewed the Illinois Empower rubric to determine areas of growth and of needed improvement for the school.
- Several staff members began the Adaptive Schools Training.
- The annual Christmas door decorating competition has taken place, and the halls of CJHS are decked!

ANNOUNCEMENTS

MOTION #10:

It was moved by Dodson and seconded by Griffin to adjourn the meeting. Motion carried.

Meeting adjourned at 8:18 p.m.

<u>MOTION #</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
JOHNSON.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
WILLIAMS.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
BAUER.....	-	-	-	-	-	-	-	-	-	-
MARTIN.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
GRIFFIN.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
DODSON.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
HARLAN.....	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

RESPECTFULLY SUBMITTED

Sue Williams, Board Secretary

APPROVED:

Ron Johnson, President

Sue Williams, Board Secretary